



OCCUPATIONAL HEALTH AND SAFETY POLICY

At Auscut we have total commitment to the safety and health of our employees and people affected by our work. There can be no compromise with safety. It is and always will be the responsibility of each and every one of us.

OUR WORK IS NEVER SO URGENT OR IMPORTANT THAT WE CANNOT TAKE THE TIME TO DO IT SAFELY

Under the OHS Act 2004 we as the employer must provide a workplace that is safe and without risk to health where reasonably practicable. Under the same act employees have responsibilities of the same that they take reasonable care for your own and other people's safety in the workplace.

All persons directing the work of others at our workplaces and all employees are required to join and work together towards achieving and maintaining a high level of safety performance. OHS duties and activities may be delegated, but not the responsibilities.

The officers of the company and all employees are required by law under a "duty of care" to take care of all their health and safety, and that of their fellow workers to the extent of their capability. Each and every person is required to follow all safety rules, procedures and instructions, to report all hazards, injuries or ill health, and to ensure proper use of safety equipment.

Auscut fully supports employee education and training on health and safety issues and considers this to be a natural course of employment, all employees are encouraged to embrace and implement this policy.

Through effective safety systems and risk management strategies, and the application of industry based standard OHS procedures, we will work for our main OHS objectives, which are:

- To create and maintain a safe, healthy and productive workplace
- To create and maintain continuous improvement strategies
- To ensure compliance with relevant legislation and statutory requirements, codes of practice and industry standards

This signed statement confirms our personal commitment to making our workplace safe and healthy for all employees

Director

15/05/2013